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**Multi Generations Engagement Expert;  
Social Entrepreneur**

<https://www.kmprod.com/speakers/michelle-dagnino>

## **Bio**

Michelle Dagnino is one of Canada's best-known Multi Generation engagement experts. As a speaker, writer, lawyer, and serial social entrepreneur, Michelle has influenced and impacted hundreds of youth-serving and youth lead programs across North America to support the success and empowerment of young people into positions of leadership.

Michelle was born and spent her early years in Toronto's Jane and Finch neighborhood, before moving out to BC for much of her early schooling. While still in high school Michelle started a mentorship program for young women, which sparked a life-long passion in social entrepreneurship focused on creating opportunities for hard to reach and vulnerable communities.

Michelle is currently the Executive Director of the Jane/Finch Community and Family Centre, a social services agency in West Toronto, dedicated to supporting the local community through service delivery and resident capacity-building.

## **Topics**

**Michelle Dagnino Keynote Speaker Presentations:**

## **The Corner Office is Up for Grabs: Managing a Multi-Generation Workforce**

One of the most important and prevalent factors affecting the workplace is the diversity of age of workers--from new young workers to baby boomers to individuals on the verge of retirement. In an interesting--and challenging--twist on the multi-generational workforce, you now have the potential of having four generations in your workforce, with each generation having its own expectations, habits, work styles, and beliefs. This presentation delves into ideas and innovations to handle the attitudes, meld the differences, and help the generations understand each other a bit better.

## **Our Work Matters: Engaging Millennials in Changing Times**

That was then, this is now. Get ready for the generation revolution as half of Boomers now working are set to exit the workforce by 2021. The workforce dynamics are always changing – but none more so than the influx of Millennials that are going to make up the majority of the workforce in the next decade. Millennials represent a new class of employee – one schooled in technology, positive affirmation, collaboration and high expectations of success. How do you make it work for you and for them? This presentation arms you with the information and tools you need to understand and engage Millennials – and those working with them –in your workplace.

## **Gen Y in School: The 21st Century Learner**

Gen Y (aka Millennials) students not only provide a challenge to traditional education learning and teaching, but also provide a rich context for examining new approaches to 21st century learning. Recent research suggests that this generation's experiences of schooling are enriched by teaching strategies that have favoured close mentorship relationships, online learning tools and experiential learning. In this workshop discover strategies to increase millennial students' engagement with their school communities and explore their learning needs, allowing educators and administrators to develop its current learning and teaching practices in light of the realities of today's young learner.

## **Advancing Diversity and Inclusion in the Workplace and the Classroom**

Shifting demographics, global shifts and increased awareness of behavioural impacts on workplace performance, have lead organizations to begin viewing commitments to diversity and inclusion as essential to organizational sustainability.

This foundational workshop looks at the tools and strategies that we must commit to in developing truly inclusive workplaces, that put diversity and healthy teams at the centre of their strategic vision. Numerous studies show that diverse and inclusive organizations are more likely to be innovative, productive and high-achieving.

Diverse and inclusive workplaces are a journey, and one we commit to as part of an organizational approach to people-centred management. This workshop discusses how to articulate a clear link between diversity and organizational performance, and how all staff can contribute to creating a workplace of excellence.

For more information, date availability & **booking Michelle Dagnino**, simply [contact us](#).