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**Speaker, Former Navy Commander;
Leading Breakthrough Performance**

<https://www.kmprod.com/speakers/mike-abrashoff>

Bio

Mike Abrashoff is at the center of one of the most remarkable modern-day stories of organizational transformation. Mike took command of the worst-performing navy ship and crew in the Pacific Fleet, plagued with low morale, high turnover, and abysmal performance evaluations, and — within just one year — made it the best in the fleet using the same crew. The lesson was clear — leadership matters and culture is everything. In his riveting talks, Mike shows how business leaders can achieve the same results and success with their own “crews.” [morelink]

Topics

Mike Abrashoff Jon Montgomery - Keynote Speaker Presentations for Conferences & Corporate Events:

TOPIC THEMES:

- Leading Successful Change
- Don't Let Goals Limit Performance
- Execution – Rethink Every Process
- Coaching, Mentoring & Training

- Attracting & Retaining Talent
- Innovation is a Team Effort
- Culture of Accountability
- Increasing Employee Engagement
- The Power of Diversity
- Safety is No Accident
- Leading Virtually

The Virtual Leader's Roadmap

Mike Abrashoff had to change his leadership mindset when he took over the near-worst performing ship in the Navy. The situation was dire. If performance did not improve, sailors could end up injured or worse. In response, Abrashoff quickly adopted a new set of principles to guide a new way of leading. His focus was on building trust and authentic ways of engaging. It was about listening to and empowering his crew who then went on to make the USS Benfold the best ship in the entire US Navy. [\[morelink\]](#)

NO LIMITS: UNLEASHING BREAKTHROUGH PERFORMANCE

Sometimes in our professional lives we believe we are in a battle to beat an adversary or a competitor when in actuality, we are in competition with ourselves but just haven't figured it out yet. When battling the competition, you want to come out on top, if only by one more sale or maybe a few percentage points. Sometimes, someone at a higher level gives you a goal based on some median expectation set for others. [\[morelink\]](#)

"IT'S YOUR SHIP – ACHIEVING BREAKTHROUGH PERFORMANCE"

When Mike Abrashoff took command of the USS Benfold, morale was low, turnover was high and performance ranked at the bottom of the Pacific Fleet. Twelve months later the ship was the benchmark for performance – the shining star ... using the very same crew. This inspiring talk is based on the vital leadership lessons Abrashoff learned as he led the remarkable turnaround of the ship. [\[morelink\]](#)

"IT'S OUR SHIP – PUTTING THE LEADERSHIP ROADMAP TO WORK"

For organizations that want to get serious about improving performance, this presentation delivers examples of the Leadership Roadmap in action. Abrashoff brings to life stories of how the principles that led the transformation of the USS Benfold have been put into action at companies and organizations looking to harness the power of their most important asset – their people. [\[morelink\]](#)

Go Deeper With Half- and Full-Day Programs

Dive deep into the Leadership Roadmap with a half or full-day program. The 2-hour Take Action session most often used as a follow-on to Mike's keynote to create a half-day program that provides attendees with powerful tools and strategies to apply in their work environment.

[morelink]

To inquire about Mike Abrashoff's speaking schedule & [booking Mike Abrashoff, contact us](#).

Keywords: Organizational Transformation, Corporate Culture, Turnaround Stories, Teamwork, Military Background, Safety, Change, Reinventing Management, Real Leaders, HR Focus, Improving Performance, Empowerment, Inspiration, Diversity, Innovation, Leadership, Managing/Leading Change, Motivation, Organizational Culture, Peak Performance, Accountability, Popular for Sales Groups, Author, Practitioners, and Execution.