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Former Navy Commander | Best Selling Author

<https://www.kmprod.com/speakers/mike-abrashoff>

Bio

Leadership speaker Michael Abrashoff is at the center of one of the most remarkable modern-day stories of organizational transformation. Mike took command of the worst-performing navy ship and crew in the Pacific Fleet, plagued with low morale, high turnover, and abysmal performance evaluations, and — within just one year — made it the best in the fleet using the same crew. The lesson was clear — leadership matters and culture is everything. In his riveting talks, Mike shows how business leaders can achieve the same results and success with their own “crews.”

A popular keynote speaker for audiences looking to ramp up organizational performance, Abrashoff has spoken to every industry and kind of audience — from board retreats to front line personnel; from sales groups to universities; from Fortune 500s to startups.

Mike Abrashoff inspires audiences to rethink their beliefs about leadership and organizational culture, and tailors the message to focus on engagement, execution, change, safety, diversity, leadership, teamwork, innovation, accountability, and more.

Mike Abrashoff was the most-junior officer in the Pacific Fleet when he took command of the near-worst performing ship. Twelve months later, the USS Benfold was the best ship in the entire Navy – using the same crew. The story of that stunning transformation has lessons for every organization: leadership matters – and culture is everything.

Mike is author of four books. His first, *It's Your Ship*, has a timeless message: don't use outside forces that stand in your way as excuses – control the things you can influence and amazing results will happen. His next books, *It's Our Ship* and *Get Your Ship Together*, showed how these principles have been put into action by business leaders in their own organizations. Mike's latest book, *Ship Happens* (co-authored with Stacey Cunningham), serves as a guide for leaders, detailing his strategies for transforming USS Benfold into the top-performing ship.

A popular keynote speaker for audiences looking to ramp up organizational performance, Mike has spoken to every industry and kind of audience — from board retreats to front line personnel; from sales groups to universities; from Fortune 500s to startups. **He inspires audiences to rethink their beliefs about leadership and organizational culture and tailors his messages to focus on:**

- Leading Organizational Change
- Leading Hybrid/Virtual Organizations
- Innovation
- Building Accountable Teams
- Successful Diversity Initiatives
- Creating a Culture of Trust
- Execution
- Authentic Leadership
- Overcoming Obstacles
- Attracting & Retaining Talent
- Achieving Breakthrough Performance
- Increasing Employee Engagement
- Safety
- Coaching & Mentoring.

Topics

Mike Abrashoff Keynote Presentations for Conferences:

IT'S YOUR SHIP – ACHIEVING BREAKTHROUGH PERFORMANCE [\[morelink\]](#)

THE VIRTUAL LEADER'S ROADMAP [\[morelink\]](#)

NO LIMITS: DON'T LET GOALS BECOME LIMITATIONS [\[morelink\]](#)

GO DEEPER WITH HALF-DAY & FULL DAY PROGRAMS [\[morelink\]](#)

To inquire about Mike Abrashoff's speaking schedule & [booking Mike Abrashoff](#), [contact us](#).