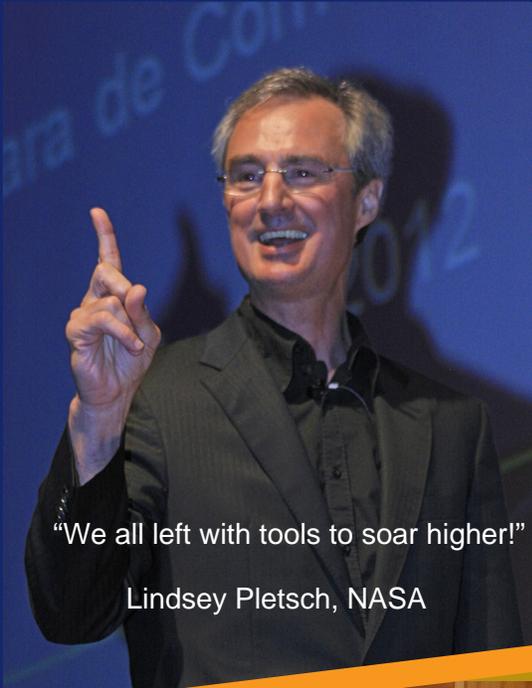


# Dr. Mark DeVolder

*The Change Specialist*



"We all left with tools to soar higher!"

Lindsey Pletsch, NASA

Dr. Mark DeVolder has engaged and delighted audiences from Monaco to Dubai, from Singapore to Barcelona, and from Istanbul to Kuala Lumpur.

Mark's dynamic, high energy presentations will equip your team with the tools, inspiration and momentum to improve individual and organization effectiveness as well as to accelerate and breathe new life into performance.

Author and expert in the dynamics of organization change and employee engagement, Mark won the Top 5 Speaker Award U.S.A. in Business Management for four consecutive years. He reveals why many change initiatives fail and provides straight-forward strategies for leaders to drive results and improve the bottom line.



## Keynotes Change and Engagement

### **Harness the Hurricane: Adapt to Extreme Change and Achieve New Heights**

Extreme change can – much like a hurricane - leave you dizzy, disoriented and dazed. Help is at hand. Mark DeVolder throws a lifeline to you with change strategies and tools he's developed to clear away the fog.

Mark's proven transition model enables people to Accept and Let Go of the past and discover opportunities buried in the rubble.

During Mark's high-energy presentation, you will:

- overcome deer in the headlights syndrome and become change ready
- defy risk aversion through Mark's Wise-Risk approach
- adapt for success through creativity, innovation and vulnerability
- focus clearly with Vision-Renew to see and seize hidden gems
- implement strategies to increase productivity, profitability and morale immediately

### **On Fire! Energized Together**

When individuals lose their spark, organizations lose their fire. This predicament has a devastating effect on productivity, profitability and company reputation.

But it doesn't have to be that way. Mark's test-driven model of engagement equips people to identify the causes of "flame out" and recognize behaviours and leadership decisions that act as a fire extinguisher.

Mark shows leaders how to:

- identify behaviors to increase engagement
- re-ignite employee's passion for teamwork, communication and innovation
- build a culture of trust, loyalty and appreciation
- accelerate performance and productivity

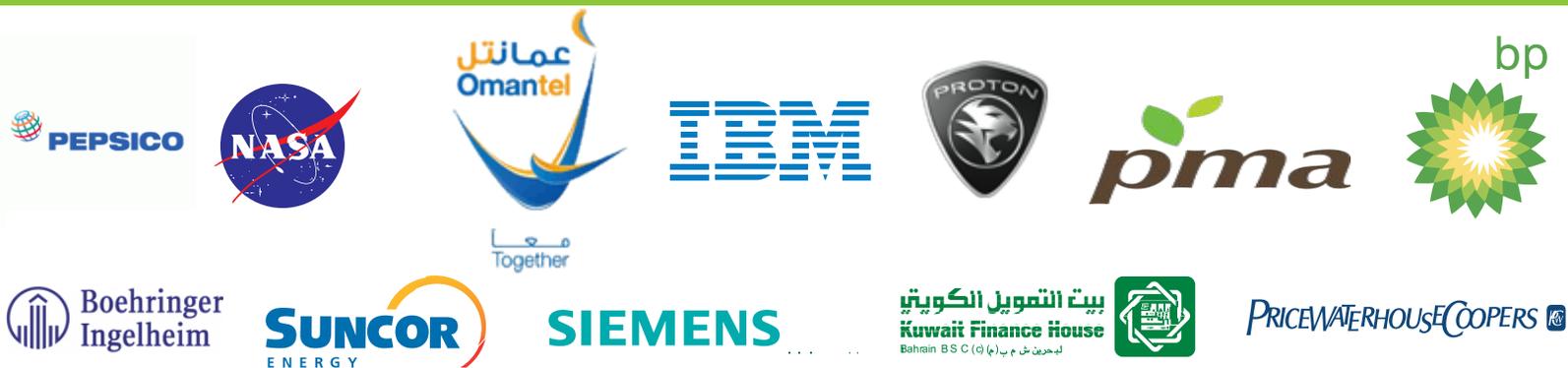
**Safety:**  
**Sixty to Zero in Your Workplace: Engage High-Performance Safety**

**Entrepreneurship:**  
**Shape-Shifting Your Way To Business Success**





## Mark's Clients Include:



### What Clients are saying...

"I really enjoyed Dr. DeVolder's style and presentation!"  
His Excellency Talal Alrahbi  
Deputy Secretary General, Sultanate of Oman"

"Thought-provoking and dynamic. Moving and powerful.  
Mark was inspiring and kept the audience charged. "  
Al-Noor Moosa, Manager, PricewaterhouseCoopers

"Participant engagement, valuable information and take home value, Mark brings that and so much more!"  
Crystal Mayfield, Director, Produce Marketing Association

"Mark DeVolder speaks with lots of humour and engagement of the crowd!"  
Patrick Nangle, CEO, Purolator  
<http://youtu.be/ySU8MS7G1pA>

"Mark, you were nothing short of awesome!!!"  
Maria Sharpe, Chief Personnel Officer, PepisCo Europe

"Dr. DeVolder was outstanding!"  
Paul Gregorowitch, CEO, Oman Air  
<https://youtu.be/gnvsQeRCBrg>

"Mark communicated with passion, talent and appropriate content. The outcome is perfect!"  
Global Events Manager, Almirall, Spain  
<http://dotsub.com/view/8e5e8b25-56d3-4d16-9d92-42df5649b45b>

"Mark received a standing ovation!"  
Donna Parish, Organizer, Localization World  
<http://youtu.be/UnBzcFYq7OQ>

### To Book Mark DeVolder, please contact:

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<http://www.kmprod.com/speakers/dr-mark-devolder>